



2025 Scholarship Luncheon photo by Michael Craig

2025 Annual Report

Institutional Advancement

Friends of Chabot College Foundation
Grant Development Office

Donate Today!

Support Chabot students and programs by donating to the
Friends of Chabot Annual Fund Campaign:
bit.ly/supportfriendsofchabot



FRIENDS OF
CHABOT
COLLEGE
FOUNDATION



Introduction



2025 Gala photo by Michael Craig

The 2025 Annual Report includes highlights from both the **Friends of Chabot College** (foundation) and **Grant Development Office**. The two offices work hand-in-hand to support Chabot College students and programs.

From raising more scholarship funds than ever-before to being awarded over \$8 million in grants, this year has been filled with important milestones we hope will have a lasting impact.

None of this would be possible without our community of supporters. **Thank you!** We appreciate your generosity and look forward to sharing more moments together in 2026.

Donate Today!



bit.ly/supportfriendsofchabot

Did you know...

This 2025 Annual Report was created entirely by a Chabot College student! A special shout out to **Stephanie Burciaga**, who has been an incredible support to the Institutional Advancement Office and consistently showcases the many talents Chabot students contribute to the community!

supportchabotcollege.org

friendsofchabot@chabotcollege.edu | (510) 723-6633

Featured Active Campaign

Addressing Food Insecurity with World Food Movement

At Chabot College, we recognize student success begins with meeting basic needs. Many of our students face food insecurity, which creates barriers to their academic journey. Under the Student Equity Office, the Gladiator Resource Hub is partnering with the **World Food Movement (WFM)**, a nonprofit organization dedicated to supporting community colleges by providing free, hot, vegetarian meals for students in need.

The team served **1,200 nutritious, freshly prepared meals** at Chabot in just the initial month of service and strives to scale-up in the future months based on needs of the students and availability. We are proud to serve our students in every way we can, helping to build a stronger future for them and our community - **but we need your help.**

Donate today!

SCAN ME 

[www.supportchabotcollege.org/
active-campaigns](http://www.supportchabotcollege.org/active-campaigns)

Consider donating today! Just \$10 pays for a prepared meal. \$50 provides five hot, healthy meals, and \$100 covers groceries for three daily meals across a week. Consider making a recurring contribution to help ensure no Gladiator goes hungry and every student has the foundation to succeed.

To learn more about WFM, visit:
www.wfmca.org
www.youtube.com/@wfmca

“These meals make my college life better by saving money, reducing stress, and giving me more time to focus on my studies.”

- Chabot Student



Business Partnerships in Action

Brick by Brick Toys

A collaboration with local business Brick by Brick Toys brought Hayward's inaugural Stack City Brick-Con to campus, drawing **1,500 attendees**. The Chabot Engineering Club was central to the event's success, running hands-on activities for kids and their families. One volunteer shared, "Parents asked me for advice on exploring STEM pathways to engage their little ones' interest in building."

Thank you to Brick by Brick Toys for your outstanding partnership and support of the Chabot community!

Read more about the event in the Tri-City Voice:
tricityvoice.com/hayward-holds-own-brick-con



Photo by Michael Craig

HMC Architects

Chabot's collaboration with HMC Architects and their Designing Futures Foundation (DFF) has been a model public-private industry partnership. Beginning in 2019, DFF funded scholarships for Chabot Architecture students. Soon thereafter, their support extended to funding tours of architecture programs at 4-year universities.

In the past several years, the partnership has deepened with HMC Architects' employees serving as judges during students' final project critiques and hosting Chabot students as interns. As a result, other architecture firms now host Chabot student interns.

This leveling-up of the Chabot Architecture Program has resulted in a **high transfer rate** for Chabot Architecture students to prestigious universities like UC Berkeley, Cal Poly San Luis Obispo, and UCLA. Chabot students have also garnered significant scholarship awards, including a \$39,000 annual scholarship to UC Berkeley.

Thank you to HMC Architects for your exceptional partnership. Bravo!



Chabot College Career Education Open House

On March 22nd, 2025, the Friends of Chabot had the honor of partnering with Chabot's Career Education programs to host the first **Chabot College Career Education (CE) Open House**.

Thank you to the close to **300 community members, students, employers, scholarship donors, and special guests** who joined the event. The day was filled with career insights, engaging demonstrations, lab tours, delicious food, festive jazz music, and time together building community.

In addition to a buzzing campus atmosphere filled with college and career inspiration, several new community and employer connections emerged, including

new scholarships for Construction Management (launched in Fall 2025) and Work-based Learning.



Photo by Michael Craig

Register for the 2026 CE Open House!

You're invited! The 2026 Career Education Open House is free and open to everyone.

- Step inside real college labs
- Meet expert faculty
- Explore 15+ hands-on Career & Technical Education programs
- Learn how to train for in-demand jobs
- Enjoy free food & giveaways

Bring your friends, family, and curiosity!
Join us on **Saturday, March 21, 2026**
from 10:00 AM - 1:00 PM.

Register Here:



bit.ly/CEOpenHouseRSVP

Chabot College, 25555 Hesperian Blvd.,
Hayward, CA 94545

All academic and career technical education programs and student success programs and services are open to all students without regard to race, color, national origin, sex, or disability status. For more information or accessibility-related accommodations, please contact Robin Galas at rgalas@chabotcollege.edu

Donor Spotlight

In Memory of Mr. Edward E. Martins, Esq.

A longtime supporter of Chabot College, Mr. Martins and the Donna and Edward Martins Foundation made a lasting impact through student scholarships, faculty excellence awards, donations to the Nursing Program, and a transformative \$5 million gift for the Donna and Edward Martins Library and Learning Center - the largest gift in the college's history.

Mr. Martins passed away peacefully in September, surrounded by family. He was a true philanthropist, supporting many other organizations locally and internationally.

Learn more about the Martins Foundation by visiting: martinsfoundation.org



Photo: Mr. Martins at his 95th birthday celebration, which featured Chabot colors.



Photo by Bryn Power Lux, CLPCCD Marketing & Communications Associate

Mary Ann Downey Nursing Scholarship

Mary Ann Downey was a nurse and healthcare professional for her entire life. After graduating high school, Mary Ann entered the nursing program at Ball Memorial Hospital in Muncie, Indiana. After three years of instruction, she graduated and received her diploma as a Registered Nurse in 1961.

Mary Ann moved to California in the sixties and worked as an RN while continuing her education by enrolling in the nursing program at Chabot College. She then received her AA Degree in Nursing in 1979. After graduation, Mary Ann earned a BSN, a PHN certificate, and an MS degree in Mental Health Counseling. She worked in healthcare until she was 80 years old. Her husband, James Griffith, continues her legacy by supporting future nurses at Chabot College through generous scholarships.



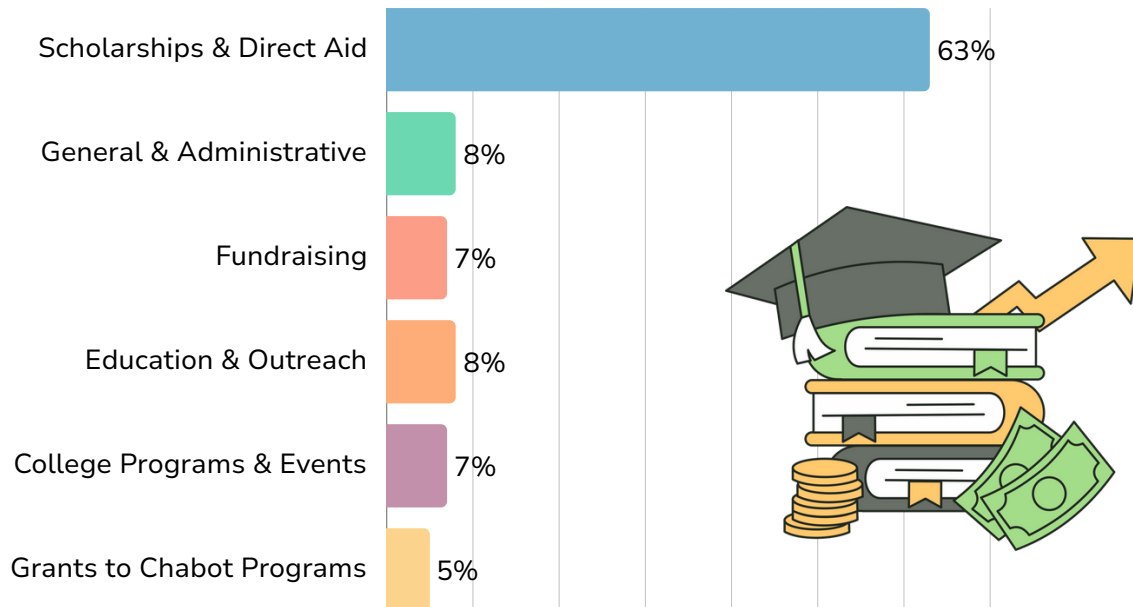
Photo from Mr. James Griffith



Photo by Michael Craig: 2025 Mary Ann Downey Nursing Scholarship recipient

Fundraising Spotlight

In FY 2024-25, the majority of Friends of Chabot funds raised supported student scholarships and direct aid. Here is a breakdown of what your donations fund.



Alumni & Friends Engaging with Community

As part of Chabot College's Earth Week celebrations, the Alumni & Friends hosted the **fourth annual Foraging Tour** on April 24th. We extend our sincere appreciation to the **more than 50 participants** - including Oakland High students, Chabot students, alumni, and community members - who joined us for this enriching experience.

We had a blast exploring campus, appreciating the variety of plants/trees in our own Chabot backyard, and learning about foraging's deep roots in the African American and Native American communities from our expert guides, Blessing Morris and Anamarie Navarro Tabujara. We look forward to hosting more tours in the future.



\$94,800 Awarded in Scholarships



Scholarship Luncheon photos by Michael Craig

On May 2nd, the Friends of Chabot, Office of Student Life, and Student Senate hosted the Annual Scholarship Luncheon. In 2014, the foundation began by awarding five scholarships. Since then, the scholarship program has grown leaps and bounds.

This year, we received scholarship applications from 554 students and **awarded \$94,800 in scholarships to 89 Chabot students**. This also marked the launch of the inaugural President's Leadership Institute, with nine students in the first cohort.

Support Student Scholarships!



Help Chabot students succeed by donating towards a scholarship fund!
supportchabotcollege.org/make-a-gift





Gala photos by Michael Craig

Eleventh Annual Gala Raises Over \$95,000!

The Friends of Chabot held its 11th Annual Gala on October 2nd at Stonebrae Country Club. It was a sold-out event with district, college, business, and community leaders in attendance. Many thanks to all who attended, donated auction items, made contributions, or lent words of support.

The Gala raised **over \$95,000** in support of Chabot students and programs - surpassing last year's record-breaking total! This includes raising over \$10,500 for campus tours to four-year universities.

In addition, we honored leaders who have made sustaining contributions to Chabot College and the community:

- **Chuck Leonard**, Business Representative, UA Local 342
- **Freddye Davis**, President, NAACP Hayward South Alameda County
- **Supervisor Elisa Márquez**, Alameda County, District 2

Thank You, Featured Gala Sponsors!



Pat Gacoscos

Vanir Construction Management

U.A. Sprinkler Fitters Local 483

**Featured sponsors only, not a complete list*



2025 Gala honorees and presenters. Photo by Michael Craig

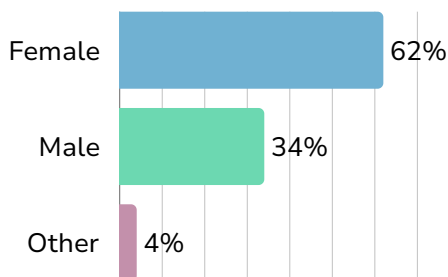
Impact of Emergency Aid

Emergency aid continues to make a difference! Since Fall 2020, the Friends of Chabot College has distributed emergency aid awards in the form of direct cash grants. The Chabot Office of Research, Planning, and Institutional Effectiveness has provided the following snapshot of academic year 2024-25 emergency aid recipients.

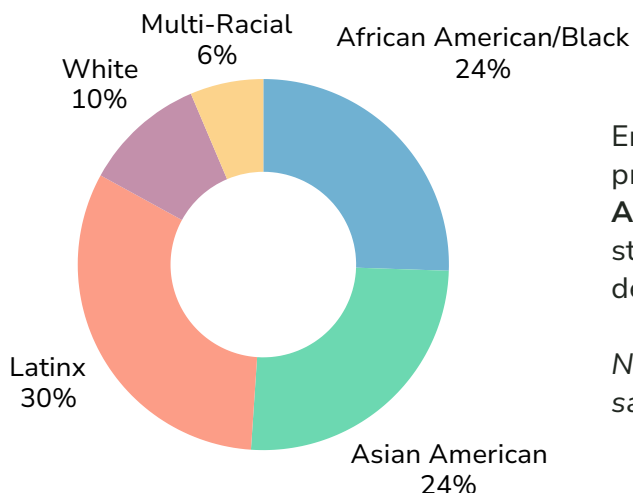
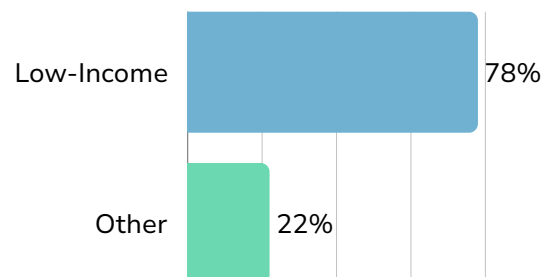
Between Fall 2024 and Spring 2025,
348 unique students
 received emergency aid!

Who received emergency aid?

62% of recipients
are **female**.



78% of recipients
are **low-income**.



Emergency aid reached a higher proportion of **Latinx, African American/Black, and Asian American** students, closely mirroring the demographics of Chabot's student body.

Note: Demographic groups with small sample sizes are hidden for privacy.

How well did they do?

Persistence

The chart below shows the persistence rate of students who received emergency aid and either enrolled at Chabot the following semester or received a degree/certificate. **Students receiving emergency aid in 2024-25 had an 83% persistence rate, which is higher than students who did not receive emergency aid.**



Course Success

Successful course completion generally refers to passing a course with a grade “C” or better. The chart below shows **students who received emergency aid in 2024-25 had a 78% course success rate, which is higher than students who did not receive emergency aid.**



Support student success today! To learn more, visit:
supportchabotcollege.org

Recently Awarded Grants

Over the past year, the Grant Development Office supported project leads to submit **over 35 competitive grant proposals**, with more than **\$8 million in funding awarded** in support of Chabot students and programs. Select recently awarded grants are highlighted below.

Altamont Education Advisory Board

Supports Chabot College Zero Waste Initiative Implementation Pilot Project to promote waste prevention and recycling, job training and education, and compliance with Senate Bill 1382 (organics separation).

→ **\$40,000 over 1 year.**

California Community Colleges Chancellor's Office Foster Youth College Access Demonstration Project

Supports the college to serve local feeder high schools students, with experience in foster care after the age of 13, through a case management model to lower barriers to college enrollment and promote postsecondary success.

→ **\$180,000 over 2 years.**

Foundation for California Community Colleges Wellness Coach Designated Education Program

Supports developing and implementing a designated education program for California's new Certified Wellness Coach profession, which aims to address mental health challenges for children and youth by training Certified Wellness Coaches to provide care to young people through prevention and early intervention services.

→ **\$200,000 over 3 year.**

California Community Colleges Chancellor's Office Rising Scholars Network

Supports Chabot's Restorative Integrated Self-Education (RISE) Program to provide comprehensive services - such as career advising, peer mentoring, and case management - for currently and formerly incarcerated/systems-impacted individuals.

→ **\$438,357 over 3 years.**

California Community Colleges Chancellor's Office Rebuilding Nursing Infrastructure

Supports Chabot's Nursing Program to address critical gaps in nursing education by expanding clinical placement opportunities, enhancing faculty recruitment and retention, and improving student success outcomes.

→ **\$1,500,000 over 2 years.**

Kaiser Permanente Community Benefit Program

Supports expanding enrollment in the Chabot Fresh Success Employment and Training (E&T) Program, providing participants with case management, career workshops, and support services to promote career education program completion and increase earning capacity.

→ **\$25,000 over 1 year.**

Foundation for California Community Colleges Chabot Program Pathways Mapper

Supports the sustainability of Program Pathways Mapper - an innovative tool to help students plan and streamline academic coursework through an easy-to-use roadmap.

→ **\$60,000 over 3 years.**

Foundation for California Community Colleges, Nursing Education Investment Fund 2025

Supports developing a Nursing Summer Bridge Program and Summer Faculty Onboarding Session - targeted interventions designed to help students and faculty have a start strong.

→ **\$179,238 over 2 years.**

Sutter Health Community Health Investment

Expands individualized post-secondary planning and onboarding activities delivered directly to Mt. Eden and San Lorenzo High School seniors, particularly students who are non A-G (university) eligible. Also supports Medical Assisting pipeline development.

→ **\$80,000 over 8 years.**

US Department of Education TRIO Student Support Services Teacher Prep

Supports comprehensive academic supports, proactive counseling/advising, career exploration, financial aid education, individualized transfer supports, and economic and financial literacy services to address barriers SSS Teacher Prep eligible students face.

→ **\$972,500 over 5 years.**

US Department of Education TRIO Student Support Services Aspire

Supports comprehensive academic supports, proactive counseling/advising, career exploration, financial aid education, individualized transfer supports, and economic and financial literacy services for eligible TRIO SSS Aspire students.

→ **\$1,430,545 over 5 years.**

US Department of Education TRIO Student Support Services Excel

Supports comprehensive academic and English language supports, proactive counseling/advising, career exploration, financial aid education, individualized transfer supports, and economic and financial literacy services for TRIO SSS Excel students.

→ **\$1,361,820 over 5 years.**

US Department of Education TRIO Student Support Services STEM

Supports comprehensive academic supports, proactive counseling/advising, career exploration, financial aid education, individualized transfer supports, and economic and financial literacy services to address barriers SSS STEM eligible students face.

→ **\$1,361,820 over 5 years.**



Grant Projects at Work

MESA, TRIO Talent Search, and Hayward Promise Neighborhoods: Summer Workshop Recap

Chabot Mathematics Engineering Science Achievement (MESA), TRIO Educational Talent Search (ETS), and Hayward Promise Neighborhoods (HPN) teamed up to provide incoming target students with workshops to help them prepare for a successful start to the fall semester. This summer, 39 students participated in a College 101 workshop and campus tours led by MESA students.

36 new incoming STEM majors and continuing MESA students joined: a success visioning activity, mapping out their semester; mentoring from an amazing team of STEM students, who also facilitated an engineering design challenge to see who could keep a parachute floating the longest; tours of the STEM Center; and graphing calculator check-outs for the semester.



High School & Middle School Field Trips

This March, Chabot College hosted campus visits in collaboration with TRIO Educational Talent Search and Hayward Promise Neighborhoods. Students from Cesar Chavez Middle School, San Lorenzo High School, Brenkwitz High School, and

Bret Harte Middle School participated in the visits. They toured the STEM center, obtained student IDs, explored dual enrollment opportunities, and received guidance to help them navigate their college journey.



Photo courtesy of Roxana Cruz

Chabot #1 in State for ZTC Grant Awards!

The Zero Textbook Cost (ZTC) Program supports the California Community College system in building degree and certificate pathways that eliminate or drastically reduce textbook costs. The goal is to lower the cost of education and help students complete programs faster without the burden of textbook costs. So far, the State Chancellor's Office has awarded \$95.7M statewide to 115 community colleges. **Chabot ranked #1 in the state with \$2.8M!** These grants will support ~14 ZTC degree/certificate pathways and 10 additional courses with 80+ faculty leading projects.

From Fall 2024 to Spring 2025, first-time transfer-seeking **students who enrolled in at least one ZTC section achieved a 78% persistence rate**, notably higher than the 56% persistence rate for their peers in non-ZTC sections. Among low-income students, **the persistence rate was 82%**, in contrast to just 58% for those not enrolled in a ZTC section.



Michelson 20MM Grant has Statewide Impact

Through a \$25,000 grant from Michelson 20MM Foundation, the Chabot College Zero Textbook Cost (ZTC) team, in partnership with the Academic Senate for California Community College Open Educational Resources Initiative (ASCCC OERI), worked with 7 California community colleges to **create and pilot ZTC data dashboards**, as well as **share the dashboard template statewide**.

Across the 7 pilot colleges, over 100,000 students enrolled in the Fall 2024 semester. This means at least 100,000 students have, and will continue to be benefitted by the newly built dashboards created through this project.

Ultimately, the goal is to impact all 2 million+ students in the California Community College system by engendering better data access and critically thinking about the impact of

OER implementation. Access to data allows for better resource allocation, discovering equity gaps to eliminate, and continued positive student impact regarding student success outcomes.

"The new OER Dashboard will save me at least 40 hours a semester as the OER Coordinator.

Instead of crawling through the online schedule and inputting the data into an Excel file, I can now quickly search, locate gaps and uses, and identify ZTC Pathways."

– Pilot college participant

Congratulations to the Chabot ZTC team - Alexander Karan, Brian Goo, Cristina Moon, and John Chan - for leading this innovative and impactful project!

Stay in Touch!

Join us December 4th for "A Jingle & A Thanks!"



FRIENDS OF
CHABOT
COLLEGE
FOUNDATION

A JINGLE AND A THANKS

Donor Appreciation Mixer

SCAN
ME



- WHO:** All are welcome. Target audience: Business, community, and scholarship partners
- WHAT:** Partner appreciation and networking mixer
- WHERE:** Mission Hills Golf Course, 275 Industrial Parkway, Hayward, CA 94544
- WHEN:** December 4, 2025, 4:30 - 7:00 P.M.
- COST:** Free
- RSVP:** bit.ly/jingleandthanks2025



Calling all business, community, and scholarship partners! Join the Friends of Chabot Board of Directors on **December 4th, 2025 from 4:30 to 7:00 P.M.** for "A Jingle and A Thanks," a **donor appreciation and networking mixer**. It's free!

The event will take place at Mission Hills Golf Course in Hayward. Please RSVP in advance to help with planning.



Spring 2025 Donor Appreciation Mixer photos by Michael Craig

Event photos by Michael Craig



Stack City Brick-Con



Career Education Open House



Eleventh Annual Gala



Congrats, Class of 2025!

Congratulations to the class of 2025, our new Alumni! Over 200 new graduates officially joined the Chabot Alumni Association this year. We warmly welcome all alumni and friends to attend future foundation events, and we look forward to staying connected in the years ahead.

Photos by Ron Essex

